USEFUL REMINDERS about Master/Slave

- Symptoms of Master/Slave Relating
 - 1. Only one person is speaking. One partner is quiet.
 - 2. Arguments
 - 3. MasterTalk
- To become Democratic and Fair, you must abandon both the Master and the Slave Positions.
- Dialogue makes room for other opinions. It invites communication.
- MasterTalk is not about communication. It tests the obedience of the listener..
- MasterTalk intentionally or unintentionally threatens those with other opinions.
- It seems much easier to move from Master to Friend than from Slave to Friend.
- It seems much easier to note another person using MasterTalk than your own use.
- Learn to laugh when someone catches you in MasterTalk.
- Invite people out of MasterTalk.
 - Ask them to rephrase their message as an "I" message.
- Example mirrors of MasterTalk
 - Master form (goal is to rephrase the message in its dialogical form)
 - "It is hot today." \approx "So you think it is hot today."
 - "This test is unfair." \approx "You think this test is unfair."
 - "No, it is a fact!" \approx "So you strongly believe in that."
 - "What is important to talk about is..." \approx "You prefer we talk about that."
 - "What really happened then was..." \approx "What you recall happening is...."
 - "That is wrong!" \approx "So you believe something very different."
 - "The truth is that..." \approx "You believe that ..."
 - "I know this to be true." \approx "You feel pretty sure in what you believe."
 - Slave form (goal is to invite the sender to share their thoughts)
 - "Is this test fair?" \approx "Good question. What do you think?"
 - "What is the right way to do this?" \approx "Good question. Would you share your guess about how to do it?"

"That's not my belief. That's a

"Of course it's just my belief. I

don't know for sure what she is

"I don't know." \approx "Well, I hear you aren't sure, but what is your guess?"

damn fact."

"Whatever."

doing.'

Needs lots of work.

Needs some work.

Needs little work.

- "Are we going out to night?" \approx "Good question. I haven't
- thought about it. Share what your thoughts are, please."

+ 5

0

- 5

Tyrant Scale

- Victimicity A strong preference for the Slave position. Lots of blaming.
- Tyrant Scale: Test a person by mirroring an obvious MasterTalk statement. Watch their reaction. E.g. "She lies!" ≈
 "So it is your belief that she lies. Did I get that?"
- Lack of patience will move you toward Master/Slave. Learn patience, now! Develop Turbo-patience.
- Excellent boundary skills are needed.
- Use the ladder of certainty rather than resorting to speaking of facts.

Low

Ladder of Certainty

Darn sure

Great idea

Theory

Thought

Recollection

Memory

Fantasy

Guess

Hunch

Wild Guess

Image

Belief

sume, sense, judge, remember, have a picture in my mind that, etc.

<u>Jse "T" messages. "I believe, think, imagine, guess, recall, feel, make up, prefer, suppose, as-</u>

Hi